

**Dear West End Baptist Family,**

We are presenting an updated version of the **Bylaws** that were first proposed at our Family Meeting on **October 26, 2025**. After allowing time for comments and input from our congregation, we have made several revisions to address your concerns and suggestions. A summary of the changes is provided below.

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## **Summary of Changes**

### **Article II – Membership**

#### **Section 1. Qualifications**

- Added a paragraph to define the term “*Church*” biblically.
- Defined “*active*” and “*inactive*” membership.

#### **Section 3. Voting Rights**

- Added item “6. Election and removal of officers and deacons” to align with *Article V, Section 1. Authority of the Congregation*.
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### **Article IV – Church Programs & Ordinances**

#### **Church Programs:**

- Clarified that ministry leaders shall be approved by the Elders.
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### **Article V – Church Governance and Leadership**

#### **Section 1. Authority of the Congregation**

- Made grammatical corrections and updated the list of congregational authorities to align with *Article II, Section 3*.

#### **Section 2. Elders**

##### **8. Removal:**

- Changed the required vote from two-thirds (2/3) to three-quarters (3/4) to align with *Article II, Section 3(6)*.

#### **Section 5. Conflicts of Interest, Confidentiality, and Indemnification**

1. Added “Active Members”

3. Added “Active Members”

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**Addition to Appendix II – Statement of Beliefs**

- Under *Marriage, Gender, and Sexuality*, the term “*pedophilia*” was added as a form of sexual immorality.
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One of the privileges and responsibilities of membership is to approve the establishment or amendment of the **Bylaws**. Please review the updated document carefully and come prepared to vote on it **Sunday, November 23, at the close of the worship service.**

In Christ,

Leadership Team  
*West End Baptist Church*